



WE ARE HIRING!

Clarecare is a professional social enterprise organisation providing a range of people centred social services to individuals and families in County Clare for over 50 years. Current services provided include Family Support, Elderly Care Services, Counselling and Bushypark Addiction Treatment Services. Clarecare's headquarters are based in Ennis with local offices in Shannon, Kilrush, Killaloe and Ennistymon.

Further information is available on www.clarecare.ie and www.bushypark.ie

JOB DESCRIPTION – GENERAL HEALTHCARE ASSISTANT – CUAN AN CHLAIR DAY CENTRE, ENNIS

TITLE: General / Healthcare Assistant.

ROLE: Working under the guidance of the Day Centre Manager, the General Healthcare Assistant will support the provision of a high quality, clean and person-centred Day Centre facility including assisting other members of staff in caring for and attending to the needs of Day Centre clients.

OBJECTIVE: This is a part-time permanent contract of employment of 5 days per week (Monday to Friday inclusive) to assist with the delivery of a Day Centre Service in Cuan An Chlair, Cahercalla, Ennis for up to 60 older persons.

JOB RELATIONS: The General Healthcare Assistant will report to the Day Centre Manager and work closely with other Day Centre staff members e.g. Kitchen Assistant, Cook, General Healthcare Assistants, etc. The General Healthcare Assistant will also be part of the wider Older Persons Services Team in Clarecare.

JOB LOCATION: The position offered is currently based in Clarecare's Cuan An Chlair Over 65's Club in Cahercalla, Ennis but location may change based on operational requirements.

HOURS OF WORK: 5 work days per week (Monday to Friday inclusive). Daily work hours are from 9.30 a.m. to 3.30 p.m. inclusive of rest break i.e. 30 hours working week.

RESPONSIBILITIES OF THE POSITION:

General Responsibilities:

- To report to the Day Centre Manager or designate.
- To adhere to Clarecare policies and procedures in relation to your work with Clarecare.
- Ability to maintain the principles of confidentiality in all areas of work.
- To maintain files in accordance with Clarecare standards in order to ensure that good record keeping practices are in place.
- To work as part of the wider Clarecare Structure.
- To support the work of staff, volunteers, students and others involved in Clarecare.
- To attend supervision sessions with your Line Manager.
- To maintain professional boundaries in all work with clients, staff, volunteers, external suppliers, etc.



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- To perform such other duties appropriate to the office as may be assigned to you by your Line Manager or designate.
- Attend meetings in connection with Day Care Centre.
- Attend and participate in all mandatory/relevant training as advised by your Line Manager.
- Attend other meetings as necessary.

Specific Responsibilities:

- Assist and support clients attending the Day Centre facility.
- Respect clients and their families showing dignity, courtesy and professionalism at all times.
- Assist in the provision of a quality service and work in line with Clarecare and locally devised policies and procedures.
- Maintain the confidentiality of all information made available to him / her during the course of his / her work.
- Maintain a strict code of personal and general hygiene in the work place as per work schedules and existing policies and procedures.
- Carry out assigned and delegated responsibilities involving direct care with clients.
- Assist in attending to the needs of clients, including personal care (bathing, toileting etc), moving and handling of clients, meal assistance, fitting of relevant equipment etc.
- Where relevant, assist clients in engaging with Centre activities/entertainment.
- Responsible for the general cleaning of Service areas (e.g. bathrooms/shower/public areas e.g. Hallways, including floors and walls - ensuring all areas are clean (sweeping/mopping) and hygienic)) as identified by the Day Centre Manager and ensure the agreed standard of cleanliness and hygiene (as per Clarecare protocols/best practice/Covid-19 regulations/standards) are maintained in all areas and appropriately documented in line with Clarecare and locally devised policies and regulations.
- Be familiar with your responsibilities and willing to undertake same, in accordance with the role of General Healthcare Assistant.
- Maintain the highest level of sanitation within the Centre e.g. washing and organising centre linen/laundry.
- Ensure policy and procedures are correctly followed and adhered to, in accordance with Environmental Health & Health & Safety, Centre protocols, etc.
- Report any defects on equipment to the Day Centre Manager e.g. wheelchair/reclining chair defects and ensure all equipment is stored safely.
- Wear relevant personal protective clothing (i.e. gloves, mask, apron/gown etc) as per Clarecare and HSE regulations/Public Health guidelines) on a daily basis e.g. when cleaning and attending to clients and carrying out general/deep cleaning of relevant work areas.
- Ensure all relevant work areas are free from rubbish and are swept and cleaned daily/weekly.
- Listen effectively and carry out tasks in a timely manner.
- Ability to quickly understand instructions and follow them closely.
- Well-developed communication skills and ability to interact socially with clients and peers/staff/others.
- Excellent customer service skills.



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- A great team player.
- Be willing to undertake any other relevant duties as assigned.

REQUIREMENTS/QUALIFICATIONS FOR THE POSITION:

Essential Requirements:

- Minimum of FETAC Level 5 qualification in Care of the Older Person and Care Skills.
 - Valid and current Manual Handling Certification.
 - A keen interest in, and a passion for, caring for the older person.
 - High level understanding of hygiene and care procedures with ability to clean to the highest standards.
 - Ability to work with older people in a professional capacity with a keen understanding of their needs.
 - Excellent time keeping, communication, organisation and interpersonal skills with the ability to work on own initiative and as part of a team in a fast-paced working environment.
 - A positive 'fit to work' medical.
 - A positive Garda clearance/vetting.
 - Two positive written references from your current and most recent employer.
- A knowledge of the work & ethos of Clarecare.

Desirable:

- Previous professional experience of working in a care setting.
- Current First Aid training.
- Full driving licence.

SALARY/GRADE:

- €12.81 gross per hour worked or €19,983.60 gross per annum which is subject to the normal statutory deductions i.e. PAYE/PRSI/USC.

NOTE: The above list of duties is not exclusive or exhaustive. Unforeseen policy changes or emerging needs may create new and different demands on the position. The post holder will be required to undertake such tasks as may reasonably be expected within the scope of the role.